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GENDER DIVERSITY CONTINUES TO IMPROVE AT HSBC HK WOMEN IN SENIOR LEADERSHIP REACHES 38.6%

Awarded Best Company Championing Women by AmCham HK

HSBC is committed to building a diverse workforce that is representative of the communities it serves. In Hong Kong, HSBC has seen an increase of women in its senior leadership for four consecutive years since 2019.

Globally, HSBC aims to achieve 35% of women in senior leadership roles by 2025. In 2022, representation of women in senior leadership increased by 1.6% to 33.3%.

At HSBC Hong Kong, women accounted for 38.6% of its senior leadership as of 31 December 2022, exceeding the global target.

Luanne LIM, Chief Executive, Hong Kong, HSBC, said, “Diversity and inclusion is a core part of our values. Research has proven the benefits of diversity and inclusive behaviours in decision-making. We have made progress, but there is more to do. We will remain focused on improving diverse representation and ensuring HSBC is an inclusive place.”

Overall, the workforce at HSBC Hong Kong is broadly balanced between men and women.

HSBC has increased the number of employees participating in inclusion training programmes, including mandatory training for all hiring managers on addressing all kinds of bias. To support employees through different life stages and promote better work-life balance, HSBC is embedding hybrid working across most roles, in addition to competitive, family-friendly benefits.

The Bank’s commitment to diversity and inclusion was recognised by industry and media organisations recently. The American Chamber of Commerce in Hong Kong named HSBC the “Best Company Championing Women” in its 19th Women of Influence Awards.

The Bank received “Employer of the Year”, “Inclusive Workplace Award” and “HR Innovation Strategy Award” in The Hong Kong HR Awards 2022/23 by

JobsDB. It was awarded “Employer of Choice Award”, “COVID-19 Caring Employer” and “Greater Bay Area Outstanding Employer Award” in JobMarket’s Employer of Choice Award 2022.

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The Hongkong and Shanghai Banking Corporation Limited

The Hongkong and Shanghai Banking Corporation Limited is the founding member of the HSBC Group. HSBC serves customers worldwide from offices in 62 countries and territories in its geographical regions: Europe, Asia, North America, Latin America, and Middle East and North Africa. With assets of USD2,967 billion on 31 December 2022, HSBC is one of the largest banking and financial services organisations in the world.

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